

APPROVED ACTIVITIES

LII Electronic Code of Federal Regulations (e-CFR) Title 45. Public Welfare Subtitle B. Regulations Relating to Public Welfare Chapter XXV. CORPORATION FOR NATIONAL AND COMMUNITY SERVICE Part 2520. GENERAL PROVISIONS: AMERICORPS SUBTITLE C PROGRAMS Section § 2520.30. What capacity-building activities may AmeriCorps members perform?

Capacity-building activities that AmeriCorps members perform should enhance the mission, strategy, skills, and culture, as well as systems, infrastructure, and human resources of an organization that is meeting unmet community needs. Capacity-building activities help an organization gain greater independence and sustainability.

a. The AmeriCorps members you support under your grant may perform capacity-building activities that advance your program's goals and that are included in, or consistent with, your Corporation-approved grant application.

b. Examples of capacity-building activities your members may perform include, but are not limited to, the following:

1. Strengthening volunteer management and recruitment, including:

i. Enlisting, training, or coordinating volunteers;

ii. Helping an organization develop an effective volunteer management system;

iii. Organizing service days and other events in the community to increase citizen engagement;

iv. Promoting retention of volunteers by planning recognition events or providing ongoing support and follow-up to ensure that volunteers have a high-quality experience; and

v. Assisting an organization in reaching out to individuals and communities of different backgrounds when encouraging volunteering to ensure that a breadth of experiences and expertise is represented in service activities.

2. Conducting outreach and securing resources in support of service activities that meet specific needs in the community;

3. Helping build the infrastructure of the sponsoring organization, including:

i. Conducting research, mapping community assets, or gathering other information that will strengthen the sponsoring organization's ability to meet community needs;

ii. Developing new programs or services in a sponsoring organization seeking to expand;

iii. Developing organizational systems to improve efficiency and effectiveness;

iv. Automating organizational operations to improve efficiency and effectiveness;

v. Initiating or expanding revenue-generating operations directly in support of service activities; and

vi. Supporting staff and board education.

4. Developing collaborative relationships with other organizations working to achieve similar goals in the community, such as:

i. Community organizations, including faith-based organizations;

ii. Foundations;

iii. Local government agencies;

iv. Institutions of higher education; and

v. Local education agencies or organizations.

[70 FR 39597, July 8, 2005]



AmeriCorps

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** 

PROHIBITED ACTIVITIES

Citations: 45CFR § 2520.65 - http://www.americorps.gov/help/ac_sn_all_2012/WebHelp/index.htm 2012
AmeriCorps Provisions IV.D.3 - <https://egrants.cns.gov/provisions/ACProvisions2012.pdf>

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, members may not engage in the following activities:

- a.** Attempting to influence legislation;
- b.** Organizing or engaging in protests, petitions, boycotts, or strikes;
- c.** Assisting, promoting, or deterring union organizing;
- d.** Impairing existing contracts for services or collective bargaining agreements;
- e.** Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- f.** Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- g.** Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- h.** Providing a direct benefit to—
 - i.** A business organized for profit;
 - ii.** A labor union;
 - iii.** A partisan political organization;
 - iv.** A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and,
 - v.** An organization engaged in the religious activities described in paragraph (g) of this section, unless CNCS assistance is not used to support those religious activities;
- i.** Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
- j.** Providing abortion services or referrals for receipt of such services; and,
- k.** Such other activities as CNCS may prohibit.

In addition to the above activities, the below activities are also prohibited:

- l. Census activities.** AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g. promotion of Census, education about the important of Census) do not align with AmeriCorps state and national objectives. What members and volunteers do on their own time is up to them, consistent with program policies about out-site employment and activities.
- m. Election and Polling Activities.** AmeriCorps members may not provide services for election or polling locations or in support of such activities.

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-Corporation funds. Individuals should not wear the AmeriCorps logo while doing so.

AmeriCorps members are prohibited from displacing employee services, duties or activities performed by an employee who recently resigned or was discharged; an employee who is subject to a reduction in force; an employee who is temporarily absent or is on leave.



AmeriCorps

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** 