

The mission of STEP, Inc. is to engage diverse individuals, families, and communities in the pursuit of social and economic success.



*“Success Through Engagement & Partnership”*

**BOARD OF DIRECTORS MEETING AGENDA**

**Monday, August 21, 2023**

**CALL TO ORDER**

1. Minutes from June 12, 2023 Board Meeting\*
2. Public Comment – visitors are asked to identify themselves and any organizations they are representing, and to be considerate of time when giving comments.
3. Financial Reports from May/June 2023\* | COPOS OS 8.7
4. Programmatic Reports from June/July 2023\* | COPOS OS 1.3, 5.9
5. Grants\*

|  |               |
|--|---------------|
| ELRC 2023-2024 Grant Additional \$125,000<br>(grant total increased from \$10,317,212) | \$ 10,442,212 |
| CSBG Discretionary   | \$ 50,000     |

**Executive Session – Personnel Matters**

6. STEP President & CEO Performance Appraisal (including Strategic Plan Update), Compensation Review and Determination, and CEO Succession Planning | COPOS OS 7.4, 6.5, 7.5, and 4.5

**Adjourn Executive Session**

7. STEP President & CEO Performance Evaluation (2022-2023)\* | COPOS OS 7.4, 6.5
8. STEP President & CEO Compensation (2023-2024) | COPOS OS 7.5\*
9. STEP Board of Directors Resignation: Gail Nestlerode\*
10. STEP Board of Directors Committee Review
11. STEP 2023-2024 Board of Directors Executive Committee\*
12. STEP 2023-2024 Board of Directors Finance/Audit Committee\*

\*denotes voting item

13. STEP 2023-2024 Board of Directors Personnel Committee\*
14. STEP 2023-2024 Board of Directors Board Review Committee\*
15. STEP 2023-2024 Board of Directors Endowment Fundraising Committee\*
16. Agency Outcomes Update – COPOS Second Quarter Data | COPOS OS 9.3
17. Any other business

\*denotes voting item